



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Ampol Aviation Pty Ltd

(B2024/780)

5 July 2024

1. Ballot Result

Total Eligible Voters: 52
Total Participated: 48

48 out of 52 have answered all questions 92.3%

Final Ballot Audit: Friday, 5 July 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

Transport Workers' Union of Australia Protected Action Ballot (B2024/780) Voters: 52 Total Participated: 48 (92.3%)
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2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot (B2024/780) has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot (B2024/780) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

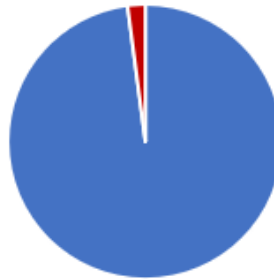
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of indefinite bans on the working of overtime?

- Yes - 47 (97.9%)
- No - 1 (2.1%)



Question 2

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

2. An unlimited number of stoppages of work for 1 hour?

- Yes - 48 (100.0%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

3. An unlimited number of stoppages of work for 2 hours?

- Yes -48 (100.0%)
- No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

4. An unlimited number of stoppages of work for 4 hours?

- Yes -48 (100.0%)
- No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

5. An unlimited number of stoppages of work for 8 hours?

- Yes - 48 (100.0%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

6. An unlimited number of stoppages of work for 24 hours?

- Yes - 48 (100.0%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

7. An unlimited number of stoppages of work for seven days?

- Yes -48 (100.0%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

8. An unlimited number of indefinite stoppages of work?

- Yes -48 (100.0%)
- No - 0 (0%)

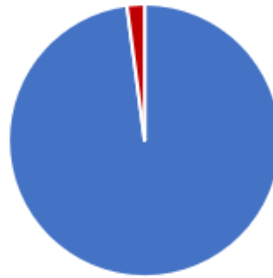


Question 9

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

9. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely, so long as personal protective equipment meeting Ampol's requirements is maintained?

- Yes - 47 (97.9%)
- No - 1 (2.1%)



Question 10

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

10. An unlimited number of bans or indefinite bans on wearing uniforms, so long as personal protective equipment meeting Ampol's requirements continues to be worn?

- Yes - 48 (100.0%)
- No - 0 (0%)





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