



B2024-1109 Protected Action Ballot

United Workers' Union

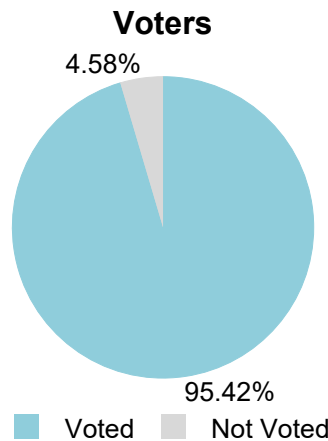
10 September 2024 to 19 September 2024

Ballot Report

The following ballot report is for B2024-1109 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 10/9/24 8:00 AM AEST to 19/9/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 153 registered voters. 146 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1109 Protected Action Ballot	9/9/24 9:30 AM	Email	Generic
Vote Open - B2024-1109 Protected Action Ballot	10/9/24 8:00 AM	Email	Voting open
SMS Vote Open	10/9/24 8:00 AM	SMS	Voting open
Vote Reminder - B2024-1109 Protected Action Ballot	13/9/24 8:00 AM	Email	Voting reminder
SMS Vote Reminder	19/9/24 8:00 AM	SMS	Voting reminder
Vote Reminder - B2024-1109 Protected Action Ballot	19/9/24 8:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with Trident Services Security Pty Ltd T/A Trident Security at Gold Coast and Townsville Airports do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

Question 1.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?

Response	Result	% of Total (153)	% of Response Rate (146)
YES	142	92.81%	97.26%
NO	4	2.61%	2.74%

Question 2.

An unlimited number of stoppages of work of an indefinite duration?

Response	Result	% of Total (153)	% of Response Rate (146)
YES	140	91.50%	95.89%
NO	6	3.92%	4.11%

Question 3.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of distributing material and speaking to members of the general public (including other Airport employees) about the reasons for industrial action and/or speaking to the media and/or posting to social media about the reasons for industrial action?

Response	Result	% of Total (153)	% of Response Rate (146)
YES	143	93.46%	97.95%
NO	3	1.96%	2.05%

Question 4.

An unlimited number of indefinite or periodic bans on the performance of work without a union badge (s) and/or sticker(s) attached to an employee's prescribed uniform and/or a union lanyard, and/or union hats or headwear, and/or union vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform?

Response	Result	% of Total (153)	% of Response Rate (146)
YES	142	92.81%	97.26%
NO	4	2.61%	2.74%

Question 5

An unlimited number of indefinite or periodic bans on the performance of any or all of the following:

- * All forms of overtime;
- * Supervising and/or escorting contractors and visitors;
- * Training and/or reorientation of new and existing staff;
- * All traffic control duties (including issuing "move on" directions);
- * Perimeter, building, and/or general roving patrols (including using vehicles); and
- * Reporting duties (including incident reports).

Response	Result	% of Total (153)	% of Response Rate (146)
YES	143	93.46%	97.95%
NO	3	1.96%	2.05%

Responses By Date

Date	Votes	% of Total (153)	% of Response Rate (146)
10 Sep 24	125	81.70%	85.62%
11 Sep 24	17	11.11%	11.64%
12 Sep 24	3	1.96%	2.05%
19 Sep 24	1	0.65%	0.68%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 September 2024

Stephen Donaldson

TrueVote Returning Officer