



# B2024-1110 Protected Action Ballot

United Workers' Union

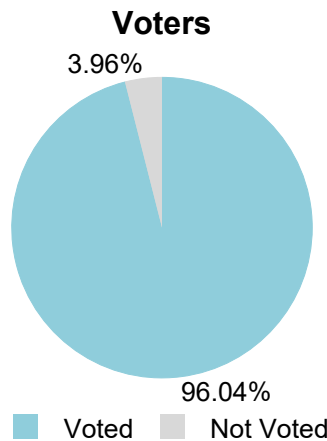
10 September 2024 to 19 September 2024

## Ballot Report

The following ballot report is for B2024-1110 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 10/9/24 8:00 AM AEST to 19/9/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 101 registered voters. 97 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of - B2024-1110 Protected Action Ballot	9/9/24 8:00 AM	Email	Generic
Vote Open - B2024-1110 Protected Action Ballot	10/9/24 8:00 AM	Email	Voting open
SMS Vote Open	10/9/24 8:00 AM	SMS	Voting open
Vote Reminder - B2024-1110 Protected Action Ballot	13/9/24 8:00 AM	Email	Voting reminder
Vote Reminder - B2024-1110 Protected Action Ballot	19/9/24 8:00 AM	Email	Voting reminder
SMS Reminder	19/9/24 8:05 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with Trident Services Security Pty Ltd T/A Trident Security at Cairns and Mackay Airports do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

Question 1.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (101)</b>	<b>% of Response Rate (97)</b>
YES	97	96.04%	100.00%
NO	0	0.00%	0.00%

Question 2.

An unlimited number of stoppages of work of an indefinite duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (101)</b>	<b>% of Response Rate (97)</b>
YES	92	91.09%	94.85%
NO	5	4.95%	5.15%

Question 3.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of distributing material and speaking to members of the general public (including other Airport employees) about the reasons for industrial action and/or speaking to the media and/or posting to social media about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (101)</b>	<b>% of Response Rate (97)</b>
YES	96	95.05%	98.97%
NO	1	0.99%	1.03%

Question 4.

An unlimited number of indefinite or periodic bans on the performance of work without a union badge (s) and/or sticker(s) attached to an employee’s prescribed uniform and/or a union lanyard, and/or union hats or headwear, and/or union vest, and/or union t-shirt worn over or instead of an employee’s prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (101)</b>	<b>% of Response Rate (97)</b>
YES	93	92.08%	95.88%
NO	4	3.96%	4.12%

“Question 5

An unlimited number of indefinite or periodic bans on the performance of any or all of the following:

- \* All forms of overtime;
- \* Supervising and/or escorting contractors and visitors;
- \* Training and/or reorientation of new and existing staff;
- \* All traffic control duties (including issuing “move on” directions);
- \* Perimeter, building, and/or general roving patrols (including using vehicles); and
- \* Reporting duties (including incident reports).

<b>Response</b>	<b>Result</b>	<b>% of Total (101)</b>	<b>% of Response Rate (97)</b>
YES	96	95.05%	98.97%
NO	1	0.99%	1.03%

## Responses By Date

Date	Votes	% of Total (101)	% of Response Rate (97)
10 Sep 24	85	84.16%	87.63%
11 Sep 24	7	6.93%	7.22%
12 Sep 24	2	1.98%	2.06%
13 Sep 24	1	0.99%	1.03%
15 Sep 24	1	0.99%	1.03%
19 Sep 24	1	0.99%	1.03%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



19 September 2024

Stephen Donaldson

TrueVote Returning Officer