



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**SCT Opco Pty Ltd T/A SCT Logistics  
(B2024/1168)**

**20 September 2024**

# 1. Ballot Result

Total Eligible Voters: 43  
Total Participated: 37

37 out of 43 have answered all questions 86.0%

Final Ballot Audit: Friday, 20 September 2024 at 12.10pm AWST

*Diagram 1: Final Vote Participation*

<p><b>United Workers' Union Protected Action Ballot (B2024/1168)</b> Voters: 43 Total Participated: 37 (86.0%)</p>
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## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



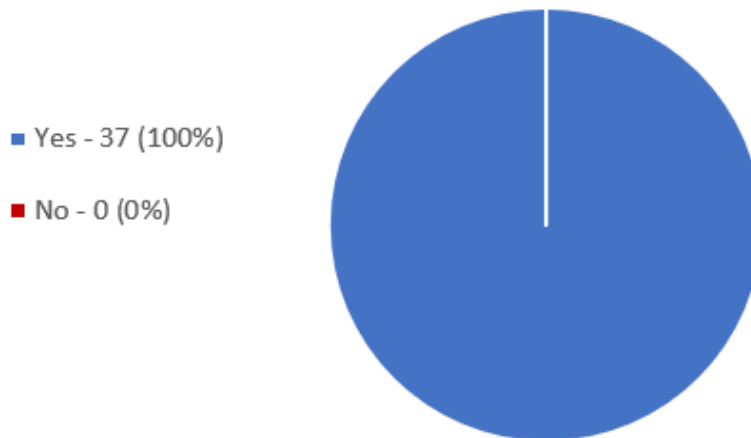
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

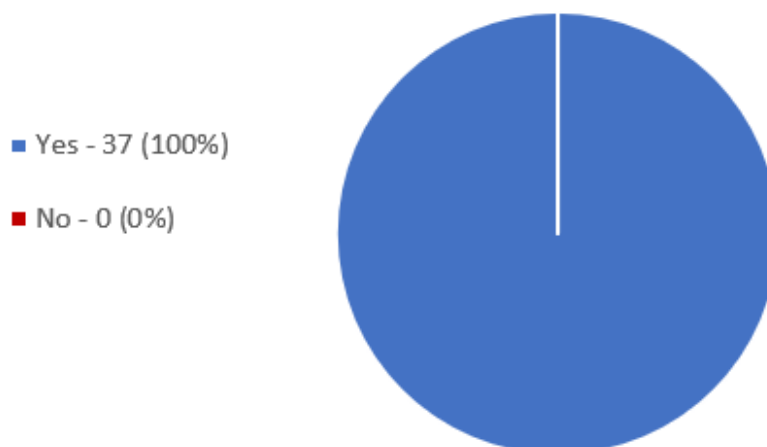
1. An unlimited number of indefinite bans on the loading of train wagons?



#### Question 2

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

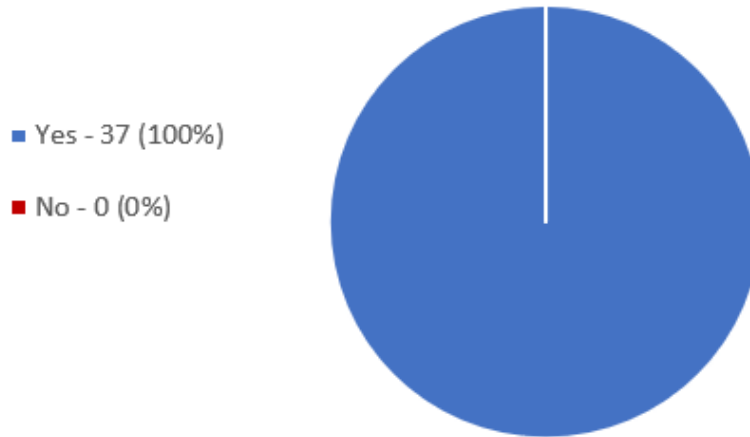
2. An unlimited number of indefinite bans on the loading of trucks?



### Question 3

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

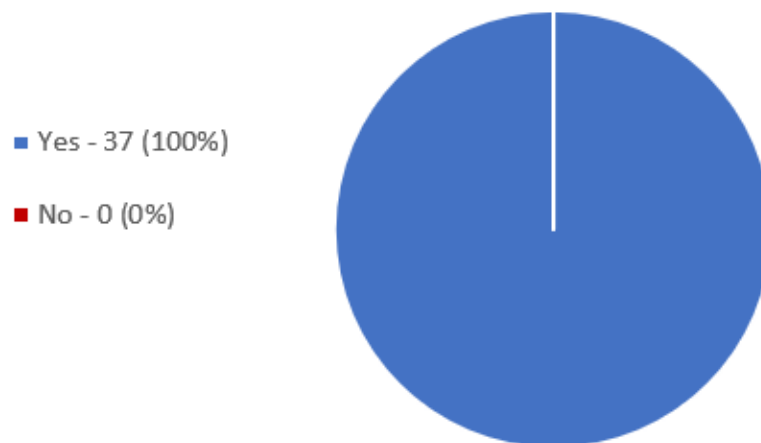
3. An unlimited number of indefinite bans on the loading of trucks?



### Question 4

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

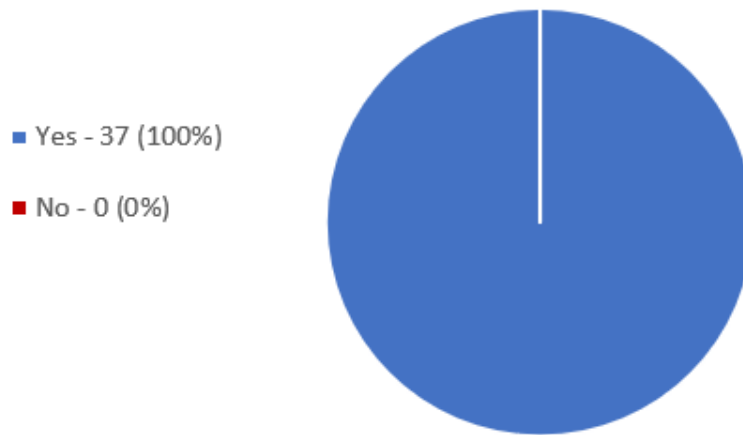
4. An unlimited number of indefinite bans on the unloading of trucks?



## Question 5

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

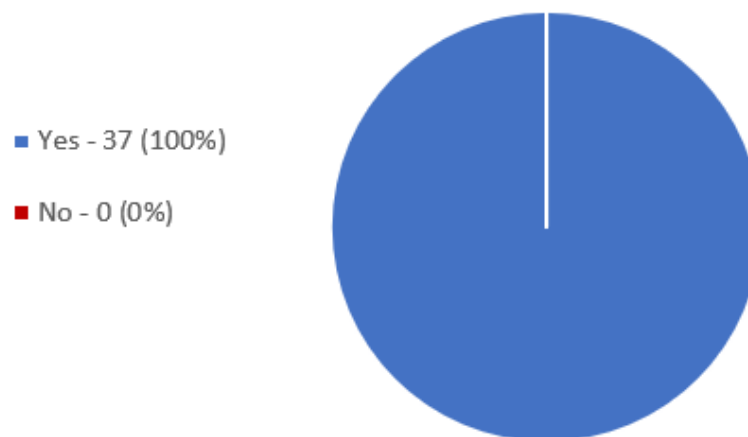
5. An unlimited number of indefinite bans on the loading of containers?



## Question 6

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

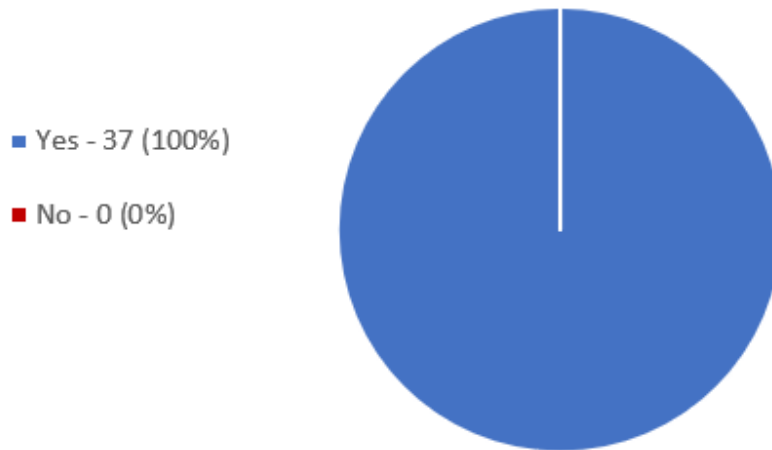
6. An unlimited number of indefinite bans on the unloading of containers?



## Question 7

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

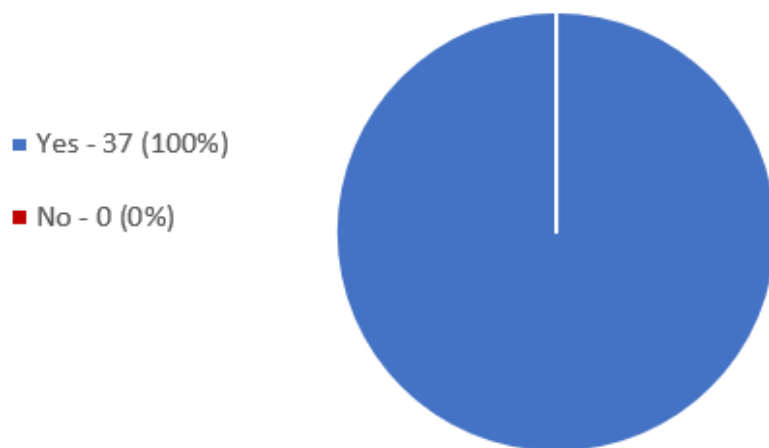
7. An unlimited number of stoppages of all work for up to 4 hours duration?



## Question 8

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

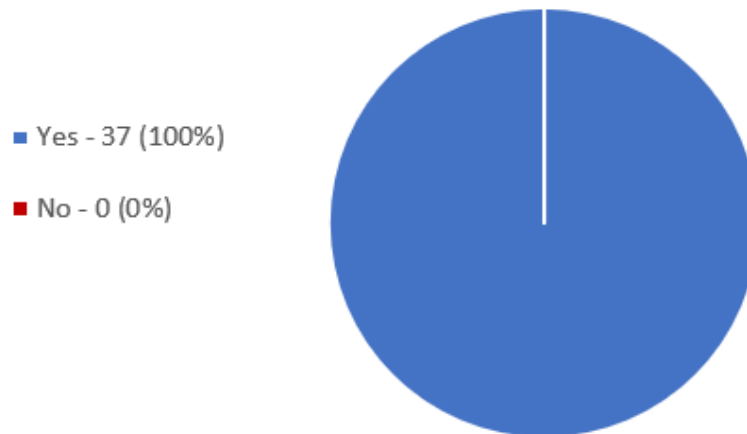
8. An unlimited number of stoppages of all work for up to 6 hours duration?



## Question 9

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

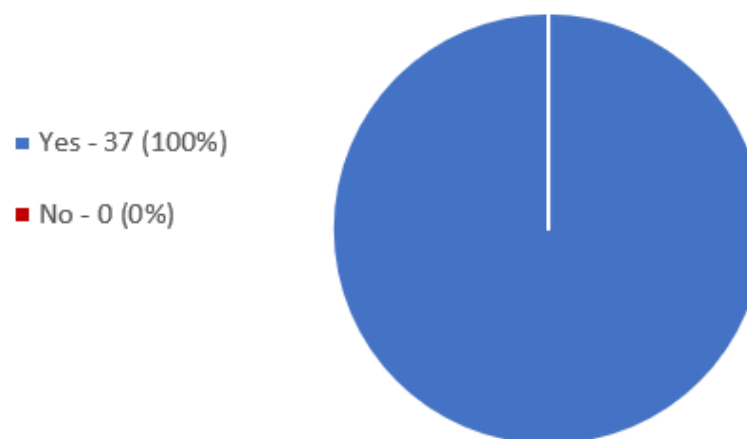
9. An unlimited number of stoppages of all work for up to 24 hours duration?



## Question 10

In support of reaching an Enterprise Agreement with SCT Opco Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of stoppages of all work for an indefinite duration?





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