



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Woolworths Group Ltd T/A Woolworths
(B2024/1332)**

4 November 2024

1. Ballot Result

Total Eligible Voters: 227
Total Participated: 210

210 out of 227 have answered all questions 92.5%

Final Ballot Audit: Monday, 4 November 2024 at 10.05am AWST

Diagram 1: Final Vote Participation

United Workers' Union Protected Action Ballot (B2024/1332) - EPDC Voters: 227 Total Participated: 210 (92.5%)
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2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/1332) - EPDC has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/1332) - EPDC result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

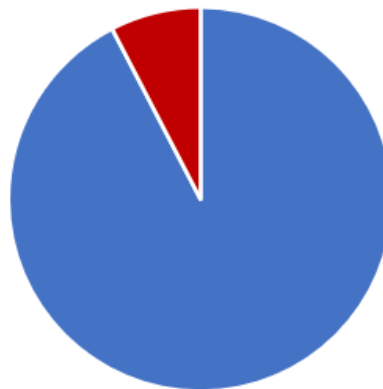
Question 1

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of all work of up to 1 hour's duration?

■ Yes - 194 (92.4%)

■ No - 16 (7.6%)



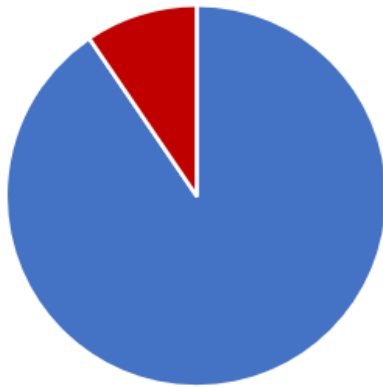
Question 2

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of all work for up to 24 hours' duration?

■ Yes - 190 (90.5%)

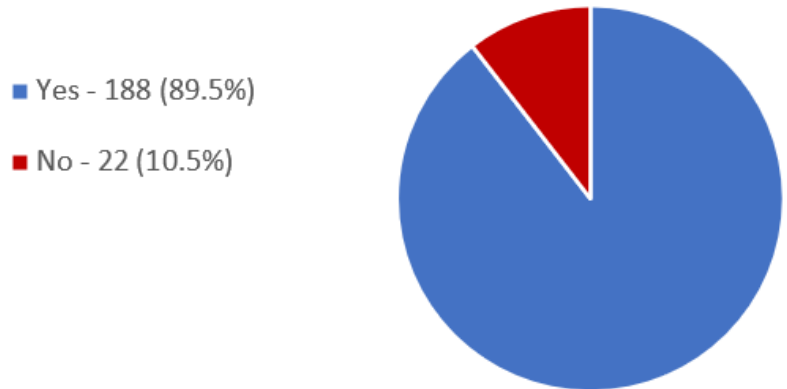
■ No - 20 (9.5%)



Question 3

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

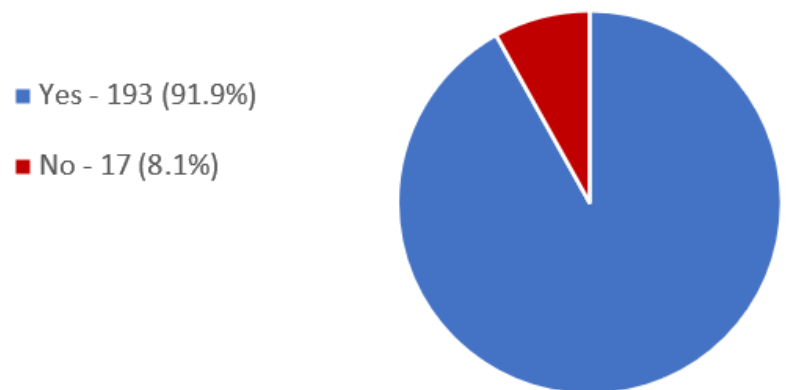
3. An unlimited number of stoppages of all work for an indefinite duration?



Question 4

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of all work of up to 1 hour's duration for the purposes of speaking to the media about the reasons for the industrial action?



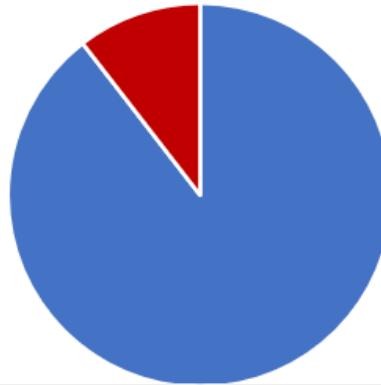
Question 5

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of all work for an indefinite duration for the purposes of speaking to the media about the reasons for the industrial action?

■ Yes - 188 (89.5%)

■ No - 22 (10.5%)





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