



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Woolworths Group Ltd

(B2024/1400)

12 November 2024

1. Ballot Result

Total Eligible Voters: 128
Total Participated: 104

104 out of 128 have answered all questions 81.3%

Final Ballot Audit: Tuesday, 12 November 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

United Workers' Union Protected Action Ballot (B2024/1400) - HCFDC Voters: 128 Total Participated: 104 (81.3%)

2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/1400) – HCFDC has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/1400) – HCFDC result has been audited and the declared result is assured.

Yours Sincerely,



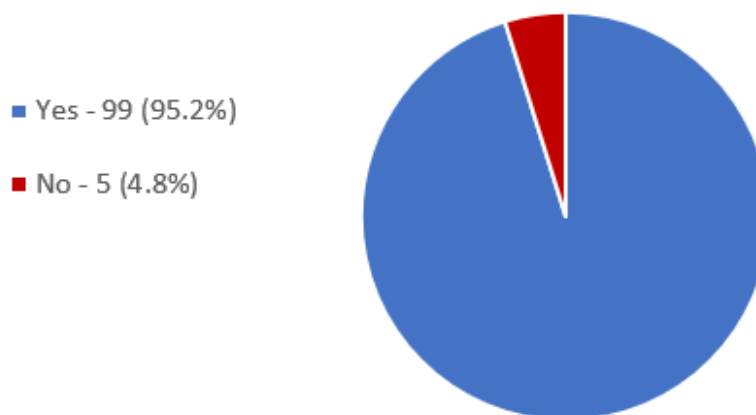
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

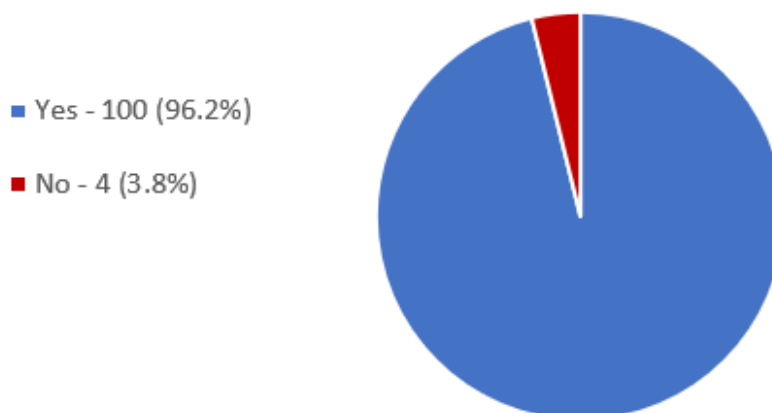
1. An unlimited number of stoppages of all work of up to 1 hour's duration?



Question 2

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

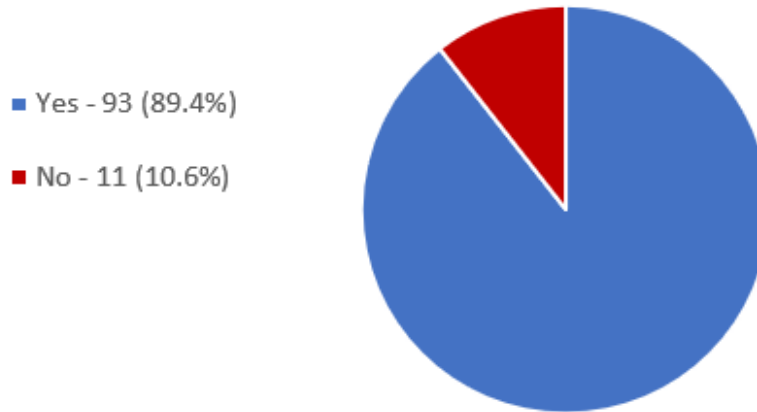
2. An unlimited number of stoppages of all work for up to 24 hours' duration?



Question 3

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

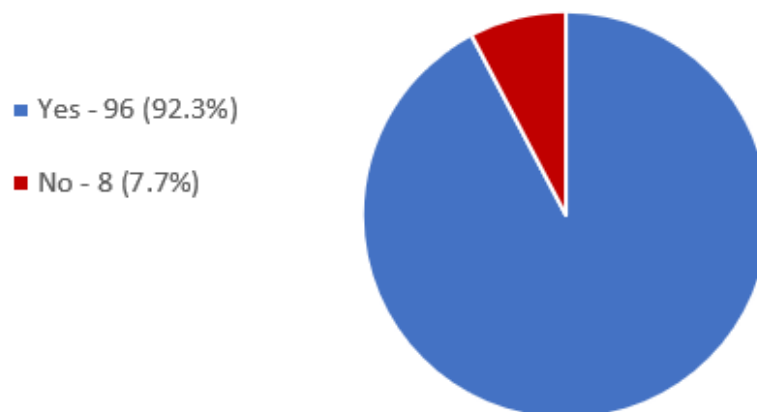
3. An unlimited number of stoppages of all work for an indefinite duration?



Question 4

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of all work of up to 1 hour's duration for the purposes of speaking to the media about the reasons for the industrial action?



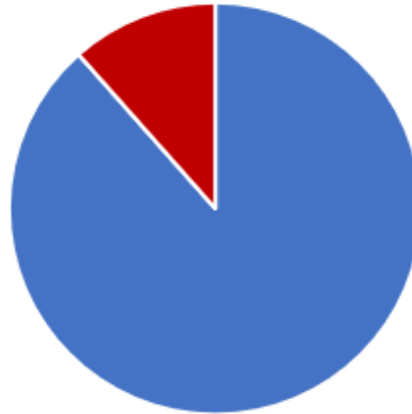
Question 5

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of all work for an indefinite duration for the purposes of speaking to the media about the reasons for the industrial action?

■ Yes - 92 (88.5%)

■ No - 12 (11.5%%)





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