



# B2024-1408 Protected Action Ballot

United Workers' Union

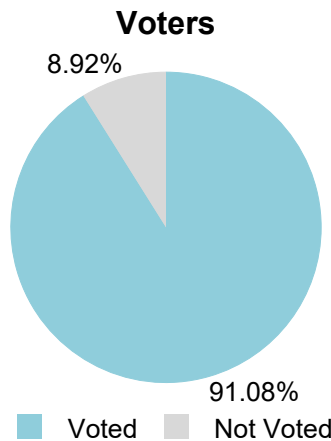
6 November 2024 to 13 November 2024

## Ballot Report

The following ballot report is for B2024-1408 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 6/11/24 12:00 PM AEDT to 13/11/24 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 269 registered voters. 245 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of -B2024-1408 Protected Action Ballot	6/11/24 8:00 AM	Email	Generic
Vote Open - B2024-1408 Protected Action Ballot	6/11/24 12:00 PM	Email	Voting open
SMS Vote Open	6/11/24 12:00 PM	SMS	Voting open
Vote Reminder - B2024-1408 Protected Action Ballot	11/11/24 8:00 AM	Email	Voting reminder
Vote Reminder - B2024-1408 Protected Action Ballot	13/11/24 8:00 AM	Email	Voting reminder
SMS Reminder	13/11/24 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with George Weston Foods Limited T/A Tip Top Bakeries Victoria, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 24 hours duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (269)</b>	<b>% of Response Rate (245)</b>
YES	212	78.81%	86.53%
NO	33	12.27%	13.47%

2. An unlimited number of indefinite or periodic bans on the performance of overtime?

<b>Response</b>	<b>Result</b>	<b>% of Total (269)</b>	<b>% of Response Rate (245)</b>
YES	216	80.30%	88.16%
NO	29	10.78%	11.84%

3. An unlimited number of indefinite or periodic bans on the loading of trucks?

<b>Response</b>	<b>Result</b>	<b>% of Total (269)</b>	<b>% of Response Rate (245)</b>
YES	213	79.18%	86.94%
NO	32	11.90%	13.06%

4. An unlimited number of indefinite or periodic bans on the unloading of trucks?

<b>Response</b>	<b>Result</b>	<b>% of Total (269)</b>	<b>% of Response Rate (245)</b>
YES	215	79.93%	87.76%
NO	30	11.15%	12.24%

## Responses By Date

Date	Votes	% of Total (269)	% of Response Rate (245)
6 Nov 24	186	69.14%	75.92%
7 Nov 24	29	10.78%	11.84%
8 Nov 24	7	2.60%	2.86%
9 Nov 24	4	1.49%	1.63%
10 Nov 24	4	1.49%	1.63%
11 Nov 24	5	1.86%	2.04%
12 Nov 24	3	1.12%	1.22%
13 Nov 24	7	2.60%	2.86%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



13 November 2024

Stephen Donaldson

TrueVote Returning Officer