



Fair Vote Services
UWU Thales Protected Action Ballot
(Ref: B2024/1599)

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Thales Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1599)

Question	Yes	No	Total
1. An unlimited number of 15 minutes stoppages of work?	2	1	3
2. An unlimited number of 1 hour stoppages of work?	2	2	4
3. An unlimited number of 4 hour stoppages of work?	2	1	3
4. An unlimited number of 8 hour stoppages of work?	2	1	3
5. An unlimited number of 24 hour stoppages of work?	2	1	3
6. An unlimited number of indefinite or periodic bans on overtime?	2	1	3
7. An unlimited number of indefinite or periodic partial work bans?	2	1	3
8. An unlimited number of indefinite or periodic bans on the use of power tools?	2	1	3
9. An unlimited number of indefinite or periodic bans on the use of technology, such as, mobile phones, computers/scanners and tablets during work hours for Thales purposes?	2	1	3
10. An unlimited number of indefinite or periodic bans on the completion of paperwork/data entry?	2	1	3
11. An unlimited number of indefinite or periodic bans on working with contractors?	2	1	3
12. An unlimited number of indefinite or periodic bans on carrying out work for other agencies or organisations?	2	1	3

13. An unlimited number of indefinite or periodic bans on performing work which is subject to protected action bans by any or all of ETU, APESMA, or AMWU members?	2	1	3
14. An unlimited number of indefinite or periodic bans on the use of work vehicles?	2	1	3
15. An unlimited number of indefinite or periodic bans on the use of cranes, forklift or other mobile plant?	2	1	3
16. An unlimited number of indefinite or periodic bans on locking systems, whether mechanical or digital except in emergency to prevent imminent hazards to employees or the public?	2	1	3

I declare that:

- 12 ballots were issued for voting in this protected action ballot.
- 50% of voters **did not** cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1, 3-16.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil
- The number of voters who cast a valid vote in favour of the action set down were equal to the number of voters who cast a valid vote were against the action set down in question(s): 2

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