

Fair Vote Services
Ensign Services Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for United Workers Union v Ensign Services (Australia) Pty Ltd T/A Linen Services Australia has been generated in accordance with section 451 of the Fair Work Act 2009 (Cth), and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1628)

The question(s) put to voters in the ballot were:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
An unlimited number of stop work meetings of between five (5) minutes and one (1) hour's duration?	113	1	114
An unlimited number of stoppages of work of between one (1) and four (4) hours' duration?	113	1	114
An unlimited number of stoppages of work of 24 hours' duration?	113	1	114
An unlimited number of periodic or indefinite bans on the performance of overtime?	112	1	113
An unlimited number of stoppages of work of up to 1 hour's duration for the purposes of speaking to the public (including the media and/or the employer's customers or clients) about the reasons for the industrial action and the Union's campaign for a new enterprise agreement?	114	0	114

Fair Vote Services 1



I declare that:

- 129 ballots were issued for voting in this protected action ballot
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-5.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street Cremorne VIC 3121 Ph: (03) 8592 9905

10 January 2025

Fair Vote Services 2