



# B2024-875 Protected Action Ballot

United Workers' Union

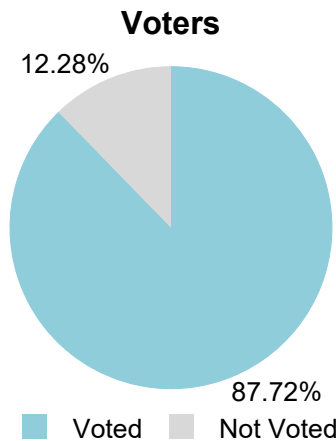
19 July 2024 to 30 July 2024

## Ballot Report

The following ballot report is for B2024-875 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 19/7/24 6:00 AM AEST to 30/7/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 521 registered voters. 457 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-875 Protected Action Ballot	18/7/24 6:00 AM	Email	Generic
Vote Open - B2024-875 Protected Action Ballot	19/7/24 6:00 AM	Email	Voting open
SMS Vote Open	19/7/24 6:00 AM	SMS	Voting open
Vote Reminder - B2024-875 Protected Action Ballot	25/7/24 6:00 AM	Email	Voting reminder
Vote Reminder - B2024-875 Protected Action Ballot	30/7/24 6:00 AM	Email	Voting reminder
SMS Reminder	30/7/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with ISS Security Pty Ltd T/A ISS Security do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

**Question 1**

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	451	86.56%	98.69%
NO	6	1.15%	1.31%

**Question 2**

An unlimited number of stoppages of work of an indefinite duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	451	86.56%	98.69%
NO	6	1.15%	1.31%

**Question 3**

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of distributing material and speaking to members of the general public (including other Airport employees) about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	451	86.56%	98.69%
NO	6	1.15%	1.31%

## Question 4

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of speaking to the media and/or posting to social media about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	447	85.80%	97.81%
NO	10	1.92%	2.19%

## Question 5

An unlimited number of indefinite or periodic bans on the performance of work without a union badge (s) and/or sticker(s) attached to an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	450	86.37%	98.47%
NO	7	1.34%	1.53%

## Question 6

An unlimited number of indefinite or periodic bans on the performance of work without a union lanyard worn over an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	450	86.37%	98.47%
NO	7	1.34%	1.53%

## Question 7

An unlimited number of indefinite or periodic bans on the performance of work without a union hat, and/or union vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	450	86.37%	98.47%
NO	7	1.34%	1.53%

Question 8

An unlimited number of indefinite or periodic bans on the performance of any or all of the following:

- All forms of overtime;
- Supervising and/or escorting contractors and visitors;
- Training and/or reorientation of new and existing staff;
- All traffic control duties (including issuing “move on” directions);
- Perimeter, building, and/or general roving patrols (including using vehicles); and
- Reporting duties (including incident reports).

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (457)</b>
YES	452	86.76%	98.91%
NO	5	0.96%	1.09%

## Responses By Date

Date	Votes	% of Total (521)	% of Response Rate (457)
19 Jul 24	381	73.13%	83.37%
20 Jul 24	29	5.57%	6.35%
21 Jul 24	6	1.15%	1.31%
22 Jul 24	5	0.96%	1.09%
23 Jul 24	5	0.96%	1.09%
24 Jul 24	3	0.58%	0.66%
25 Jul 24	10	1.92%	2.19%
26 Jul 24	4	0.77%	0.88%
27 Jul 24	3	0.58%	0.66%
28 Jul 24	1	0.19%	0.22%
29 Jul 24	1	0.19%	0.22%
30 Jul 24	9	1.73%	1.97%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



30 July 2024

Stephen Donaldson

TrueVote Returning Officer