



Reference: 2025/1070

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### Declaration of results - PAB Order: B2025/103

Pursuant to the Protected Action Ballot Order B2025/103 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	29
Postal votes returned by voters	24
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	24
Percentage of postal votes returned*	82.75

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with DuroColour Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of all work of between one (1) minute and twenty-four (24) hours' duration?	24	0	0
2	An unlimited number of stoppages of all work of an indefinite duration?	24	0	0

3	An unlimited number of bans on the loading of trucks of an indefinite duration?	24	0	0
4	An unlimited number of bans on the unloading of trucks of an indefinite duration?	24	0	0
5	An unlimited number of bans on the collection and testing of product samples of an indefinite duration?	24	0	0
6	An unlimited number of bans on the completion of paperwork regarding the collection and testing of product samples of an indefinite duration?	24	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent  
Australian Electoral Commission

28/02/2025

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