



Fair Vote Services

B2025/225 Serco Australia Protected Action Ballot

B2025/225 SERCO AUSTRALIA PROTECTED ACTION BALLOT - NOTICE OF RESULTS

The Notice of Results for United Workers Union v Serco Australia has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/225)

The question(s) put to voters in the ballot were:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of indefinite and/or periodic bans on overtime?	534	72	606
Question 2 - An unlimited number of indefinite and/or periodic bans on attending pre-shift briefings?	576	33	609
Question 3 - An unlimited number of stoppages of work of 1 hour duration for the purposes of speaking to the media about the reasons for industrial action?	592	17	609
Question 4 - An unlimited number of indefinite or periodic bans on the performance of work without a union lanyard being worn over an employee's prescribed uniform?	570	36	606
Question 5 - An unlimited number of stoppages of work of between one (1) minute and one (1) hours' duration?	596	12	608
Question 6 - An unlimited number of indefinite or periodic bans on all and/or specific paperwork?	587	23	610

I declare that:

- 909 ballots were issued for voting in this protected action ballot
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-6.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil



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