

**Subcommittee for consultation about an application for  
minimum standards orders – Last mile delivery  
– MS2024/1 and MS2024/2**

Meeting agenda				
<b>Date</b>	Friday, 4 April 2025		<b>Time</b>	1.30pm AEDT
<b>Location</b>	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
<b>Chair</b>	Peter Anderson Richard Olsen		RTAG Member RTAG Member	
<b>Facilitator</b>	Commissioner Damian Sloan		Fair Work Commission	
<b>Attendees</b>	Ashlea Cameron	ACCI	Senior Policy Advisor, Workplace Relations	
	Zoe Adams--He	Amazon	Senior Corporate Counsel, Labour and Employment – Australia	
	Kristie Walker	Amazon	Senior Manager, Employee Relations	
	Erika Newman	Aramex Australia	Country Manager	
	Christina Zaarour	Aramex Australia	Legal Director	
	Jason Bovis	Aramex Australia	General Manager Sydney	
	Nicolas Saunders	Australia Post	General Manager, Industrial Relations and Reform	
	Lauren Constantopoulos	Australia Post	Head of Industrial Relations	
	Brent Ferguson	Ai Group	Head - National Workplace Relations Policy	
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead	
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy	
	Gary Mahon	ARTIO	Vice President	
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors	
	Janine Zammit	Couriers Please	Chief Operating Officer	
	Ruby Wolff	DAI Post	General Manager Operations (ANZ)	
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations	
	Emma Dowsett	DoorDash	Head of Policy and Government Relations, Australia and New Zealand	
	Andrew Eastick	FedEx Express Australasia	Managing Director – Regional Operations	

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	Michael Brennan	FedEx Express Australasia	General Counsel
	Warren Clark	National Road Transport Assoc	Chief Executive Officer
	Matt Zadow	Team Global Express	Executive General Manager, Workplace Relations, Governance and Insights
	Dean Langridge	Team Global Express	General Manager, Industrial and Employee Relations Employment Counsel
	Daniel McGee	Team Global Express	Senior Manager, Industrial and Employee Relations
	Gavin Webb	TWU	Chief Legal Officer – Transport Workers’ Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch
	Bailey Ryan	TWU	Legal Officer
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin	Uber	Legal Director – Australia and New Zealand
<b>Apologies</b>	Julian Arndt	Business NSW and ABI	Director, Australian Business Lawyers & Advisors
	Glyn Castanelli	National Road Freighters Assoc	President
	Nicola Lumaris	Aramex Australia	Regional Human Resources Director
<b>Secretariat</b>	Abhirami Panicker	Fair Work Commission	

	Subject	Lead
1.	Welcome and apologies	Chair
2.	Confirmation of record of previous meeting	Chair
3.	Discussion on ABLA Proposal <ul style="list-style-type: none"> <li>● Amended draft circulated by ABLA on 2 April 2025</li> <li>● Comments circulated by Uber on 1 April 2025</li> <li>● Other comments/feedback</li> </ul>	Sloan C
4.	Discussion about next steps, including Request for Advice from the RTAG Chair in a letter dated 28 March 2025	Sloan C
5.	Future meetings – 23 May 2025?	Sloan C
6.	Other business	Chair
7.	Next meeting – 2 May 2025	Chair

**Meeting schedule** **Time:** 1.30pm – 4.30pm  
**Dates:** Friday, 2 May 2025  
Friday, 23 May 2025  
Friday, 13 June 2025

**Location:** Conference Room 16  
Friday 4 July 2025  
Friday, 25 July 2025  
Friday, 15 August 2025