



Report card – 2023 financial reporting of registered organisations

This report card identifies the common financial reporting compliance issues for financial reports lodged by registered organisations in 2023. When preparing financial reports in 2024, reporting units and registered auditors should pay close attention to the focus areas identified in this document.



268

Financial reports lodged



75%

of financial reports assessed as compliant

Compliance over time



Compliance issues and how to avoid them

We've identified the common non-compliance issues below and explained how you can prevent them in 2024.



26%

of non-compliant financial reports did not include lodgment of the full report with us within 14 days.



Use our [Compliance Calculator](#) planning tool to identify timeframes in advance and save the dates for your 2024 financial report in your calendar.

The *Fair Work (Registered Organisations) Act 2009* requires reporting units to lodge their financial report along with a prescribed designated officer certificate with us within 14 days after being presented at a general meeting of members or a second committee of management meeting.

This must be done unless the reporting unit has (in advance) received an extension of time to lodge its financial report.



25%

disclosure of employee provisions not in accordance with reporting guidelines.

Employee provisions must be reported separately for office holders and employees, and must be separated into annual leave, long service leave, separation and redundancy, and other employee provisions. If the reporting unit doesn't have any provisions for one or all of these categories, they still must be reported as 'nil.'



13%

grants and donations not disclosed in accordance with reporting guidelines.

The [reporting guidelines](#) requires grants and donations to be disclosed separately by the total amount that were \$1,000 or less and the total amount that exceeded \$1,000.



21% of non-compliant financial reports did not remedy the issues identified in the 2022 financial report.

In 2023 the top issues that were not remedied from the previous year were:

1

Missing and/or incorrect nil activity disclosures required under the reporting guidelines.

The reporting guidelines have particular requirements to disclose certain information in the reporting unit's financial report, even if they are 'nil'.

Some missing or incorrect nil disclosures in financial reports were:

- Payables in respect of legal costs and other expenses in relation to:
 - litigation; and
 - other legal costs
- Amounts paid to and received from another reporting unit and/or controlled entity in cash flow statements.

2

Full report not presented to a section 266 meeting within 6 months of end of the financial year.



Use our [Compliance Calculator](#) planning tool to identify timeframes in advance and save the dates for your 2024 financial report in your calendar.

Other areas of focus for financial reports in 2024

We're here to help you comply with the financial reporting requirements. Take note of our other assessment focus areas when preparing the 2024 financial report.

Reference to ROC and/or Commissioner



Incorrect references to Registered Organisations Commission/er instead of the Fair Work Commission and the General Manager.



The [model statements](#) contain the correct wording.

Missing and/or incorrect nil disclosures



The reporting guidelines have particular requirements to disclose certain information in the reporting unit's financial report, even if they are 'nil'.



If you require further assistance with financial reporting please contact the Commission at regorgs@fwc.gov.au or call us on 1300 341 665.