



Fair Work
Commission

WHS Commitment Statement

Our workplaces should be safe and prioritise the safety, health and wellbeing of all who work at the Commission or use our services.

At the Fair Work Commission, we are uncompromising in our commitment to the workplace health, safety and wellbeing of our workers, which includes our Members, staff and contractors. This commitment also extends to the Australian public and any person visiting our workplaces for the delivery of our services.

Our workplaces are safe, inclusive, supportive and respectful. They are places where behaviour that offends, abuses or makes someone feel belittled or threatened is not tolerated.

This WHS statement is the foundation of our commitment. Through it, we commit to:

- Providing a safe and healthy workplace for all workers and everyone who attends our workplaces
- Ensuring we all comply with legislative and other requirements and current industry standards in relation to workplace health and safety (WHS)
- Providing safe and healthy working conditions to prevent work-related injury or ill health
- Providing written procedures and instructions to ensure safe systems of work
- Providing information, instruction, training and supervision to all who work at the Commission, or use our services to protect their safety, health and wellbeing
- Minimising hazards and managing health and safety risks to all who work at the Commission or use our facilities.
- Undertaking continual improvement of our WHS management system
- Providing appropriate systems for making and resolving complaints
- Consulting with and encouraging participation of all workers and health and safety representatives on any workplace change that will affect worker health, safety and wellbeing, and
- Providing resources, support and assistance to our workers.

Justice Adam Hatcher
President
Fair Work Commission
Date: 9 October 2024

Murray Furlong
General Manager
Fair Work Commission
Date: 9 October 2024