



# AUSTRALIAN HOTELS ASSOCIATION

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7 October 2016

The Honourable Justice Ross AO  
President  
Fair Work Commission  
11 Exhibition Street  
MELBOURNE VIC 3000

By email: [amod@fwc.gov.au](mailto:amod@fwc.gov.au)

Dear Justice Ross

## **4 yearly review of modern awards—Group 4 awards (AM2014/250 and others)**

1. We refer to the above matter and hereby confirm the Australian Hotels Association (“the AHA”), acts on behalf of the Accommodation Association of Australia (“AAoA”), and the Motor Inn, Motel and Accommodation Association (“MIMA”).
2. Further to the extension granted in providing information as per the Statement and Directions of 26 August 2016, [2016] FWC 6062, the AHA provides in Attachment A the list of provisions the AHA will pursue in respect of the *Hospitality Industry (General) Award 2010*.
3. The list includes four new matters it will pursue, being a variation to clauses 30 and 37.1(b) and to Schedules D.2.1 and D.2.9.
4. The AHA had previously indicated via correspondence 2 March 2015 that it sought to pursue several variations, as listed below. The AHA advises it no longer seeks to pursue them. They are:
  - a) Variation to clause 21.1(b);
  - b) Variation to clarify the compensation and duration of work at clause 21.3.

Any query in relation to this matter should be directed to Ms Joanna Minchinton at the AHA (Queensland Branch). Ms Minchinton can be contacted on (07) 3221 6999 or by email at [jminchinton@aha.org.au](mailto:jminchinton@aha.org.au).

Yours faithfully,

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## **ATTACHMENT A**

AHA sought variations in respect of the *Hospitality Industry (General) Award 2010*:

<b>Clause/s</b>	<b>Title</b>
Clauses 3.1, 20.2, 20.3, 20.4, 32.1, 33.3	
Clause 3.1	Definitions
Clause 13.3	Casual employment
Clauses 14 and 20.4	Apprentices and Apprentice wages
Clause 15 (Clause 14 and Schedule F)	Junior employees (Apprentices and Trainees)
Clauses 20.5	Juniors
Clause 20.2	Minimum wages
Clause 27.2(c)	Salaries absorption (Managerial Staff (Hotels))
Clause 29.1	Full-time employees
Clause 30	Rostering
Clause 31	Breaks
Clause 32.2(a) and (b)	Public Holidays
Clause 32.3	Other penalties
Clause 33.3	Overtime rates
Clause 37.1(b)	National Employment Standards (additional arrangements for full-time employees)
Clause 38	No deduction for breakages and cashing underings
Clause 39.2	Provision of employee accommodation and meals
Schedule D	Classification definitions
Schedule D.2.1	Food and beverage stream
Schedule D.2.4	Administration stream
Schedule D.2.9	Managerial staff (Hotels)
X.X (new clause)	Multi-hire arrangements
X.X (new clause)	Abandonment of Employment