

**From:** SAASTAMOINEN, Tarja <[Tarja.SAASTAMOINEN@dss.gov.au](mailto:Tarja.SAASTAMOINEN@dss.gov.au)>  
**Sent:** Friday, 17 December 2021 4:03 PM  
**To:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>  
**Cc:** SEpolicy <[SEpolicy@dss.gov.au](mailto:SEpolicy@dss.gov.au)>; GRAHAM, Carolyn <[Carolyn.GRAHAM@dss.gov.au](mailto:Carolyn.GRAHAM@dss.gov.au)>; HINCHCLIFFE, Suzanne <[Suzanne.HINCHCLIFFE@dss.gov.au](mailto:Suzanne.HINCHCLIFFE@dss.gov.au)>  
**Subject:** RE: Request: Update on Fair Work Commission New Wage Assessment Structure Trial Steering Committee [SEC=OFFICIAL]

Dear Ms Hayes,

The Secretary of the Department of Social Services, Mr Ray Griggs AO CSS, has asked to review the final report. Unfortunately, Mr Griggs will not have an opportunity to review the report until January, which means provision of the report to the Fair Work Commission will be delayed until then.

I apologise for this delay in providing the report to the Fair Work Commission. However, given the project has been managed by the department, Mr Griggs is keen to ensure the final report meets a high quality standard.

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**Tarja Saastamoinen**  
**A/g Group Manager, Disability Employment and Carers Group**  
Department of Social Services  
**P:** (02) 6146 0752 **E:** [tarja.saastamoinen@dss.gov.au](mailto:tarja.saastamoinen@dss.gov.au) **M:** 0436 942 364

The Department of Social Services acknowledges the traditional owners of country throughout Australia, and their continuing connection to land, water and community. We pay our respects to them and their cultures, and to Elders both past and present.

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**From:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>  
**Sent:** Thursday, 16 December 2021 4:08 PM  
**To:** SAASTAMOINEN, Tarja <[Tarja.SAASTAMOINEN@dss.gov.au](mailto:Tarja.SAASTAMOINEN@dss.gov.au)>  
**Cc:** SEpolicy <[SEpolicy@dss.gov.au](mailto:SEpolicy@dss.gov.au)>; GRAHAM, Carolyn <[Carolyn.GRAHAM@dss.gov.au](mailto:Carolyn.GRAHAM@dss.gov.au)>; HINCHCLIFFE, Suzanne <[Suzanne.HINCHCLIFFE@dss.gov.au](mailto:Suzanne.HINCHCLIFFE@dss.gov.au)>  
**Subject:** RE: Request: Update on Fair Work Commission New Wage Assessment Structure Trial Steering Committee [SEC=OFFICIAL]

OFFICIAL

Dear Ms Saastamoinen

I refer to the email below.

Could you please advise as to when the Commission can expect to receive the final report.

Kind Regards,

**Eirinn Hayes**

Associate to Vice President Hatcher

**Fair Work Commission**

Tel: (02) 9308 1812

Fax: (02) 9380 6990

[chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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**From:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>

**Sent:** Wednesday, 15 December 2021 2:59 PM

**To:** SAASTAMOINEN, Tarja <[Tarja.SAASTAMOINEN@dss.gov.au](mailto:Tarja.SAASTAMOINEN@dss.gov.au)>

**Cc:** SEpolicy <[SEpolicy@dss.gov.au](mailto:SEpolicy@dss.gov.au)>; GRAHAM, Carolyn <[Carolyn.GRAHAM@dss.gov.au](mailto:Carolyn.GRAHAM@dss.gov.au)>;

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**Subject:** RE: Request: Update on Fair Work Commission New Wage Assessment Structure Trial Steering Committee [SEC=OFFICIAL]

OFFICIAL

Dear Ms Saastamoinen

As confirmed in the email of the Department's Mr Waters of 22 November 2021: *"the department's view is that the final evaluation report will be owned by the FWC, and that any decision to publish will be made by the FWC."*

Accordingly, if the final evaluation report has been completed, can it please be provided to the Commission as soon as possible.

The Vice President has no knowledge of the contents or conclusions of the report and is therefore in no position to engage in any discussion about the potential impact of the publication of the report. However, I can advise that when the report is published, it will be accompanied by a Statement issued by the Commission indicating that the Commission has made no decision to implement the award changes considered in the report, and that the conclusions of the report and other matters which interested parties may wish to raise will be the subject of further hearings to be conducted in 2022.

Kind Regards,

**Eirinn Hayes**

Associate to Vice President Hatcher

**Fair Work Commission**

Tel: (02) 9308 1812

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**From:** SAASTAMOINEN, Tarja <[Tarja.SAASTAMOINEN@dss.gov.au](mailto:Tarja.SAASTAMOINEN@dss.gov.au)>  
**Sent:** Wednesday, 15 December 2021 1:50 PM  
**To:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>  
**Cc:** SEpolicy <[SEpolicy@dss.gov.au](mailto:SEpolicy@dss.gov.au)>; GRAHAM, Carolyn <[Carolyn.GRAHAM@dss.gov.au](mailto:Carolyn.GRAHAM@dss.gov.au)>; HINCHCLIFFE, Suzanne <[Suzanne.HINCHCLIFFE@dss.gov.au](mailto:Suzanne.HINCHCLIFFE@dss.gov.au)>  
**Subject:** Request: Update on Fair Work Commission New Wage Assessment Structure Trial Steering Committee [SEC=OFFICIAL]

Dear Ms Hayes,

Thank you for the below response to my colleague, Ms Graham.

I note the findings of the report indicate the proposed changes to the Award would have a significant impact on viability for Australian Disability Enterprises (ADEs). Therefore, releasing the report at this time of year may cause concern amongst ADEs, and potentially for their employees, which could be seen as an added stress on top of a difficult year.

The department proposes that it would be best to release the report in early January, when both FWC and DSS staff are on hand to speak with ADEs about any concerns they raise.

In light of the above, I am exploring whether Vice President Hatcher would be comfortable with the department providing the report in early January 2022, when staff will be available to deliver information and support to ADEs and their employees. I would also be happy to discuss this matter with you or Vice President Hatcher.

I look forward to hearing from you regarding this matter.

Kind regards,

Tarja

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**Tarja Saastamoinen**  
**A/g Group Manager, Disability Employment and Carers Group**  
Department of Social Services  
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**From:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>  
**Sent:** Tuesday, 14 December 2021 2:42 PM  
**To:** GRAHAM, Carolyn <[Carolyn.GRAHAM@dss.gov.au](mailto:Carolyn.GRAHAM@dss.gov.au)>  
**Cc:** SEpolicy <[SEpolicy@dss.gov.au](mailto:SEpolicy@dss.gov.au)>  
**Subject:** RE: Update on Fair Work Commission New Wage Assessment Structure Trial Steering Committee [SEC=OFFICIAL]

OFFICIAL

Dear Ms Graham,

I refer to the email below.

The Commission intends to publish the final report as soon as we receive it.

Kind Regards,

**Eirinn Hayes**

Associate to Vice President Hatcher

**Fair Work Commission**

Tel: (02) 9308 1812

Fax: (02) 9380 6990

[chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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**From:** GRAHAM, Carolyn <[Carolyn.GRAHAM@dss.gov.au](mailto:Carolyn.GRAHAM@dss.gov.au)>  
**Sent:** Tuesday, 14 December 2021 12:45 PM  
**To:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>  
**Cc:** SEpolicy <[SEpolicy@dss.gov.au](mailto:SEpolicy@dss.gov.au)>  
**Subject:** RE: Update on Fair Work Commission New Wage Assessment Structure Trial Steering Committee [SEC=OFFICIAL]

Ms Hayes

I refer to the matter below.

Can you please advise if and when the Fair Work Commission intends to publish the final report? I would greatly appreciate your advice on this matter as soon as possible.

Please feel free to phone me if you wish to discuss.

Kind regards

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**Carolyn Graham**

**A/g Director, Policy and Performance  
Disability Employment Reform Branch**

Department of Social Services

**P:** 02 6146 2272

**E:** [Carolyn.graham@dss.gov.au](mailto:Carolyn.graham@dss.gov.au)

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