



## **Submission to the Fair Work Commission: Review of the Supported Employment Services Award 2010 AM2014/286 – Technical and Drafting Issues**

NDS lodges this submission in response to the technical and drafting issues identified in the review of the Supported Employment Services (SES) Award 2010 (AM2014/286). In addition, NDS seeks to bring to the Commission's notice that the proposed definition change to supported employee raised in our [submission of 18 October 2016](#) be considered in the examination of substantive issues. The summary of proposed substantive variations in respect of the SES Award issued 6 January 2017 has omitted any reference to this change of definition.

At this stage, NDS is not opposed to the bulk of the proposed changes as identified in the summary of submissions and the revised exposure draft as issued on 20 December 2016. However, NDS remains opposed to changes to the superannuation clause that impose an additional cost or administrative burden on Australian Disability Enterprises (ADEs) and which may also disadvantage employees with disability. Consequently, NDS is opposed to the changes to the rate of superannuation as proposed by United Voice in its submission to the Commission dated 6 October 2016.

### **January 2017**

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**National Disability Services** is the peak industry body for non-government disability services. Its purpose is to promote and advance services for people with disability. Its Australia-wide membership includes 1100 non-government organisations, which support people with all forms of disability. Its members collectively provide the full range of disability services - from accommodation support, respite and therapy to community access and employment. NDS provides information and networking opportunities to its members and policy advice to State, Territory and Federal governments.