

From: Samantha French [<mailto:SamanthaF@pwd.org.au>]
Sent: Thursday, 14 December 2017 4:54 PM
To: Chambers - Hatcher VP
Subject: Re: AM2014/286 – Supported Employment Services Award

Ms Ingrid Stear
Associate to Vice President Hatcher
Fair Work Commission
Level 10 Tower Terrace
80 William Street EAST SYDNEY NSW 2011

Dear Associate

Re: AM2014/286 – Supported Employment Services Award Vice President Hatcher's Directions dated 10 July 2017

We refer to the above orders and to the hearing of the matter listed for 5-9 February 2018 and 12-16 February 2018. Please find attached correspondence from People with Disability Australia. Please do not hesitate to contact me if you have any questions.

Kind regards

Samantha

Samantha French
Senior Policy Officer
Employment and Accessibility



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NGO in Special Consultative Status with the
Economic and Social Council of the United Nations

**FAIR WORK COMMISSION
4 Yearly Review Modern Awards
Supported Employment Services Award
Matter Number AM2014/286**

Letter of Support from People with Disability Australia

Sent by email: chambers.hatcher.vp@fwc.gov.au

14 December 2017

**FAIR WORK COMMISSION - AM2014/286
IN THE MATTER OF A REVIEW OF THE SUPPORTED EMPLOYMENT SERVICES AWARD 2010**

People with Disability Australia ([PWDA](#)) is a leading disability rights, advocacy and representative organisation of and for all people with disability. We are a national, cross-disability peak representative organisation, representing the interests of people with all kinds of disability. We are a non-profit, non-government organisation. PWDA's primary membership is made up of people with disability and organisations primarily constituted by people with disability. We have a vision of a socially just, accessible, and inclusive community, in which the human rights, citizenship, contribution, potential and diversity of all people with disability are recognised, respected and celebrated.

People with Disability Australia supports the submissions made by AED Legal Centre in relation to matter AM2014/286 Supported Employment Services Award 2010. We agree with the removal of all wage assessment tools, other than the Supported Wage System.

We consider the Supported Wage System to be an appropriate tool for the determination of minimum wages for employees who work in Australian Disability Enterprises (ADEs) and believe it achieves the objects of the Fair Work Act. The Supported Wage System is a simple, transparent and non-discriminatory method of setting a rate of pay for workers with disability, which is consistent with wage fixation in modern awards.

Our vision is of a socially just, accessible and inclusive community, in which the human rights, citizenship, contribution and potential of people with disability are respected and celebrated.

Further, People with Disability Australia disagrees with the submissions made by all other interested parties, save those made by United Voice and the Health Services Union. This is on the basis that we do not support the use of competency-based wage assessment tools.

We hope that the Fair Work Commissions takes our views into account when undertaking the 4 yearly review of the Supported Employment Services Award.

Yours sincerely

A handwritten signature in black ink, appearing to read 'S. French', written in a cursive style.

Samantha French
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