

Business SA Submission

4 yearly review of modern awards – *Plain language* – *Clerks* – *Private Sector Award*

(AM2016/15, and AM2014/219)

26 September 2017





Introduction

Business SA provides this submission in response to matters arising from 15 September 2017 plain language exposure draft (**PLED**) conference for the *Clerks – Private Sector Award 2010* (**Clerks Award**). At this conference parties were invited to comment on exposure draft items by 4pm Friday 22 September. Business SA was unable to provide responses by this time and was granted an extension of time to file these submissions. In this submission reference to 'item' means the item number in the revised summary of submissions. All pinpoint references refer to the revised *Clerks – Private Sector Award* plain language exposure draft unless otherwise specified.

Outstanding issues

- 1. Item 21 Part-time employment
 - 1.1. Parties were invited to provide a note indicating whether they supported deletion of clause 10.2 from the PLED. Business SA supports deletion of clause 10.2.
- 2. Items 35 and 36 Ordinary hours of work
 - 2.1. Business SA has considered the proposed amendment to clause 13.7(b) and does not object to deleting reference to 'majority' in this clause.
- 3. Item 39 Hours of work
 - 3.1. During the 15 September 2017 the Vice President proposed an amendment to clause 13.8 which Business SA took on notice. Business SA does not oppose the amendment proposed by the Vice President.

Conclusion

Business SA thanks the Fair Work Commission for accepting these submissions.

For further information from Business SA's policy team, please contact Karen van Gorp, Senior Policy Adviser, or Chris Klepper, Policy Adviser, (08) 8300 0000 or at karenv@business-sa.com or chrisk@business-sa.com.

¹ Revised summary of submissions, Plain language re-drafting – Clerks – Private Sector Award, 7 July 2017.