



# DRAFT DETERMINATION

*Fair Work Act 2009*

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

## **Review of C14 and C13 rates in modern awards**

(C2019/5259)

## **DRY CLEANING AND LAUNDRY INDUSTRY AWARD 2020**

[MA000096]

Dry cleaning and laundry services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
COMMISSIONER DURHAM

SYDNEY, XX MONTH 2024

*Review of classification rates at the C14 and C13 level in modern awards – Dry Cleaning and Laundry Industry Award 2020 – award varied.*

A. Further to the decision issued by the Expert Panel on XX Month 2024 [[2024] FWCFB XX], the above award is varied as follows:

1. By deleting clause A.1 and inserting the following:

### **A.1 Dry cleaning employee Level 1 (Introductory level)**

An employee at this level will:

- (a) be a new entrant to the dry cleaning industry;
- (b) for up to 6 months undergo appropriate training, (including induction), to enable them to achieve the level of competence required to be classified at Dry cleaning employee Level 2;
- (c) perform routine duties of a basic nature, exercise minimal judgment and work under direct supervision.

2. By deleting clause A.2 and inserting the following:

**A.2 Dry cleaning employee Level 2**

An employee who is employed as:

- (a) a wet cleaner;
- (b) a steam air finisher;
- (c) an examiner of garments;
- (d) an assembler of garments; or
- (e) a sorter of garments; or
- (f) an employee with at least 6 months' experience in the dry cleaning industry who is not a tradesperson dry cleaner and is not otherwise employed in the above roles or within Levels 3 to 4.

3. By inserting the following sentence at the end of clause B.1.5: "The maximum period that an employee can remain at Level 1 is 6 months."

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.

PRESIDENT