



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

AQUACULTURE INDUSTRY AWARD 2020 [MA000114]

Aquaculture

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Aquaculture Industry Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[2024\] FWCFB 438](#), the above award is varied as follows:

1. By deleting the row for Aquaculture Attendant Level 2 in the table appearing in clause 16.1 and inserting the following:

Aquaculture Attendant Level 2	915.90	24.10
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2. By deleting the paragraph in clause A.2.2 appearing above clause A.2.2(a) and inserting the following:

A shellfish attendant Level 2 means an employee who has been employed for 4 months or more in the industry. Such an employee may be required to perform, without constant supervision, some or all of the following functions:

3. By deleting the row for Aquaculture Attendant Level 2 in the table appearing in clause B.1.1 and inserting the following:

Aquaculture Attendant Level 2	24.10	30.13	36.15	60.25
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4. By deleting the row for Aquaculture Attendant Level 2 in the table appearing in clause B.1.2 and inserting the following:

Aquaculture Attendant Level 2	24.10	27.72	31.33	36.15	48.20	36.15	48.20	60.25	48.20
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5. By deleting the row for Aquaculture Attendant Level 2 in the table appearing in clause B.2.1 and inserting the following:

Aquaculture Attendant Level 2	30.13	30.13	36.15	60.25
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6. By deleting the row for Aquaculture Attendant Level 2 in the table appearing in clause B.2.2 and inserting the following:

Aquaculture Attendant Level 2	30.13	33.74	37.36	42.18	54.23	42.18	54.23	66.28	54.23
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7. By deleting the row for Aquaculture Attendant Level 2 in the table appearing in clause B.3.1 and inserting the following:

Aquaculture Attendant Level 2	36.15	48.20	48.20	60.25
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8. By deleting the row for Aquaculture Attendant Level 2 in the table appearing in clause B.3.2 and inserting the following:

Aquaculture Attendant Level 2	36.15	48.20	48.20	60.25	48.20	48.20
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9. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with ss 165(3) and 166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 January 2025.



PRESIDENT

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