



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards

(C2019/5259)

CHRISTMAS ISLAND ADMINISTRATION ENTERPRISE AWARD

2016

[MA000149]

Christmas Island

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Christmas Island Administration Enterprise Award 2016 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [[\[2024\] FWCFB 438](#)], the above award is varied as follows:

1. By renumbering clauses 10.5 to 10.8 as clauses 10.6 to 10.9.
2. By inserting a new clause 10.5 as follows:

10.5 GSO 2 and HSE (Level 1)

Employees cannot be classified and paid as a GSO 2 or an HSE (Level 1) for a period in excess of six months.

3. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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