

Wednesday, 29 May 2024

The Hon. Justice Hatcher
President
Fair Work Commission

By email: Chambers.Hatcher.J@fwc.gov.au

Dear Justice Hatcher,

Re. Matters arising from the Aged Care Work Value Case and the 2023/2024 Annual Wage Review

We write on behalf of the Australian Services Union, Australian Workers Union, Health Services Union and United Workers Union (**Collectively, 'the Unions'**)

The Unions represent workers covered by the *Social, Community, Home Care and Disability Services Industry Award 2010 ('SCHDS Award')*.

We note the Commission's comments about the issues arising from the Aged Care Work Value Decision for Schedule E – Disability Home Care Employees covered by the SCHDS Award.

We also note that the ACTU has proposed, as part of this year's annual wage review, an interim increase for Schedule E – Disability Home Care Employees (amongst others) to begin correcting the gender-based undervaluation of minimum wages applying to those employees.

We write to advise that the Unions are currently preparing a proposal to vary the SCHDS Award to address the issues raised by the Aged Care Work Value Decision. We intend to file an application in the very near future.

In case there is any doubt, the Unions support the ACTU proposal for an interim gender-based undervaluation increase as part of the annual wage review process.

Yours faithfully,



Robert Potter
National Secretary
Australian Services Union



Stacey Schinnerl
Branch Secretary (Qld)
Australian Workers' Union



Lloyd Williams
National Secretary
Health Services Union



Demi Pnevmatikos
Director
United Workers' Union

