



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24 (C2024/1)

AGED CARE AWARD 2010 [MA000018]

Aged care industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification	Per week
	\$
Aged care employee—general—level 1	945.10
Aged care employee—general—level 2	982.50
Aged care employee—general—level 3	1020.30
Aged care employee—general—level 4	1032.30
Aged care employee—general—level 5	1067.30
Aged care employee—general—level 6	1124.80
Aged care employee—general—level 7	1145.00

2. By deleting the table appearing in clause 14.2 and inserting the following:

Classification	Per week
	\$
Aged care employee—general—level 4	1187.10
Aged care employee—general—level 5	1227.40
Aged care employee—general—level 6	1293.60
Aged care employee—general—level 7	1316.70

3. By deleting the table appearing in clause 14.3 and inserting the following:

Classification	Per week
	\$
Aged care employee—direct care—level 1	1086.90
Aged care employee—direct care—level 2	1129.80
Aged care employee—direct care—level 3	1173.30
Aged care employee—direct care—level 4	1187.10
Aged care employee—direct care—level 5	1227.40
Aged care employee—direct care—level 6	1293.60
Aged care employee—direct care—level 7	1316.70

4. By deleting the year “2023” in clause 20.2 and inserting “2024”.

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT