



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24 (C2024/1)

ROAD TRANSPORT (LONG DISTANCE OPERATIONS) AWARD 2020 [MA000039]

Road transport industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1(a) and inserting the following:

Grade	Minimum weekly rate (full-time employee)
	\$
1	These grades are not used to classify employees covered by this Award
2	These grades are not used to classify employees covered by this Award
3	975.50
4	992.70
5	1005.00
6	1016.40

Grade	Minimum weekly rate (full-time employee)
	\$
7	1031.20
8	1061.20
9	1078.90
10	1105.70

2. By deleting the table appearing in clause 16.4(a) and inserting the following:

Grade	Minimum cents per kilometre
	\$
3	50.73
4	51.62
5	52.26
6	52.85
7	53.62
8	55.18
9	56.10
10	57.50

3. By deleting the table appearing in clause 16.5(b) and inserting the following:

Grade	Minimum hourly driving rate
	\$
3	38.04
4	38.72
5	39.20
6	39.64
7	40.22
8	41.39
9	42.08
10	43.12

4. By deleting the year “2023” in clause 16.8(b) and inserting “2024”.

5. By deleting the amount “\$12.15” appearing in clause 18.2(c)(i) and inserting “\$12.60”.
6. By deleting the amount “\$4.31” appearing in clause 18.2(c)(ii) and inserting “\$4.47”.
7. By deleting the amount “\$4.31” appearing in clause 18.2(c)(iii) and inserting “\$4.47”.
8. By deleting the amount “\$23.71” appearing in clause 18.2(c)(iv) and inserting “\$24.60”.
9. By deleting the amount “\$23.71” appearing in clause 18.2(c)(v) and inserting “\$24.60”.
10. By deleting the amount “\$22.24” appearing in clause 18.2(d)(i) and inserting “\$23.07”.
11. By deleting the amount “\$9.31” appearing in clause 18.2(d)(ii) and inserting “\$9.66”.
12. By deleting the table appearing in clause A.1 and inserting the following:

Grade	Hourly driving method	Kilometre driving method	Loading or unloading	Public holiday²	Christmas or Good Friday²
	\$ per hour¹	Minimum cents per kilometre¹	\$ per hour¹	\$ per shift³	\$ per shift³
3	38.04	50.73	31.71	195.10	292.65
4	38.72	51.62	32.27	198.54	297.81
5	39.20	52.26	32.67	201.00	301.50
6	39.64	52.85	33.03	203.28	304.92
7	40.22	53.62	33.51	206.24	309.36
8	41.39	55.18	34.49	212.24	318.36
9	42.08	56.10	35.06	215.78	323.67
10	43.12	57.50	35.93	221.14	331.71

13. By deleting the table appearing in clause A.2 and inserting the following:

Grade	Hourly driving method	Kilometre driving method	Loading or unloading	Public holiday¹	Christmas or Good Friday¹
	\$ per hour	Minimum cents per kilometre	\$ per hour	\$ per shift²	\$ per shift²
3	43.75	58.34	39.64	195.10	292.65
4	44.53	59.36	40.34	198.54	297.81

Grade	Hourly driving method	Kilometre driving method	Loading or unloading	Public holiday¹	Christmas or Good Friday¹
	\$ per hour	Minimum cents per kilometre	\$ per hour	\$ per shift²	\$ per shift²
5	45.08	60.10	40.84	201.00	301.50
6	45.59	60.78	41.29	203.28	304.92
7	46.25	61.66	41.89	206.24	309.36
8	47.60	63.46	43.11	212.24	318.36
9	48.39	64.52	43.83	215.78	323.67
10	49.59	66.13	44.91	221.14	331.71

14. By deleting the amount “\$979.70” appearing in clause B.1.1 and inserting “\$1016.40”.

15. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Temporary transfer of duties—local driver (under terms of <i>Road Transport and Distribution Award 2020</i>)	18.2(c)(i)	1.24	12.60	per occasion
Motor vehicle—length in excess of legislated limit	18.2(c)(ii)	0.44	4.47	per day
Motor vehicle—width (and/or load) in excess of 3.5 metres	18.2(c)(iii)	0.44	4.47	per day
Furniture carter	18.2(c)(iv)	2.42	24.60	per week
Livestock carter	18.2(c)(v)	2.42	24.60	per week

Allowance	Clause	% of standard rate	\$	Payable
Bulk dangerous goods allowance	18.2(d)(i)	2.27	23.07	per day
Packaged dangerous goods allowance	18.2(d)(ii)	0.95	9.66	per day

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT