



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

TRANSPORT (CASH IN TRANSIT) AWARD 2020
[MA000042]

Road transport industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Escort	964.30	25.38
Non-armoured (soft skin) vehicle operator	964.30	25.38
Armoured vehicle operator	975.50	25.67
Crew leader	1019.60	26.83

2. By deleting the year “2023” in clause 16.4(b) and inserting “2024”.
3. By deleting the amount “\$65.53” appearing in clause 18.2(b)(i) and inserting “\$67.99”.

4. By deleting the amount “\$54.34” appearing in clause 18.2(c)(i) and inserting “\$56.38”.
5. By deleting the amount “\$15.04” appearing in clause 18.2(d) and inserting “\$15.61”.
6. By deleting the amount “\$8.46” appearing in clause 18.2(e) and inserting “\$8.78”.
7. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Overtime outside ordinary hours		Sunday	Public holiday
		First 2 hours	After 2 hours		
% of ordinary hourly rate ¹					
	100%	150%	200%	200%	250%
	\$	\$	\$	\$	\$
Escort	27.17	40.76	54.34	54.34	67.93
Non-armoured (soft skin) vehicle operator	27.17	40.76	54.34	54.34	67.93
Armoured vehicle operator	27.46	41.19	54.92	54.92	68.65
Crew leader	28.62	42.93	57.24	57.24	71.55

8. By deleting the table appearing in clause A.2.2 and inserting the following:

	Ordinary hours	Rotating after-noon	Permanent or permanently working alternate shifts		Rotating night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
			On after-noon	On night		First 3 hours	After 3 hours			
% of ordinary hourly rate ²										
	100%	115%	117.5%	130%	120%	150%	200%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Escort	27.17	31.25	31.92	35.32	32.60	40.76	54.34	40.76	54.34	67.93
Non-armoured (soft skin) vehicle operator	27.17	31.25	31.92	35.32	32.60	40.76	54.34	40.76	54.34	67.93
Armoured vehicle operator	27.46	31.58	32.27	35.70	32.95	41.19	54.92	41.19	54.92	68.65

	Ordinary hours	Rotating after-noon	Permanent or permanently working alternate shifts		Rotating night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
			On after-noon	On night		First 3 hours	After 3 hours			
	% of ordinary hourly rate²									
	100%	115%	117.5%	130%	120%	150%	200%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Crew leader	28.62	32.91	33.63	37.21	34.34	42.93	57.24	42.93	57.24	71.55

9. By deleting the table appearing in clause A.2.3 and inserting the following:

	Overtime		Public holiday	Unrelieved employees	
	First 2 hours	After 2 hours		First 3 hours	After 3 hours
	% of ordinary hourly rate¹				
	150%	200%	250%	150%	200%
	\$	\$	\$	\$	\$
Escort	40.76	54.34	67.93	40.76	54.34
Non-armoured (soft skin) vehicle operator	40.76	54.34	67.93	40.76	54.34
Armoured vehicle operator	41.19	54.92	68.65	41.19	54.92
Crew leader	42.93	57.24	71.55	42.93	57.24

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	% of ordinary hourly rate¹		
	125%	225%	275%
	\$	\$	\$
Escort	33.96	61.13	74.72
Non-armoured (soft skin) vehicle operator	33.96	61.13	74.72
Armoured vehicle operator	34.33	61.79	75.52
Crew leader	35.78	64.40	78.71

11. By deleting the table appearing in clause A.3.2 and inserting the following:

	Ordinary hours	Rotating afternoon	Permanent or permanently working alternate shifts		Rotating night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
			On afternoon	On night		First 3 hours	After 3 hours			
% of ordinary hourly rate²										
	125%	140%	142.5%	155%	145%	175%	225%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Escort	33.96	38.04	38.72	42.11	39.40	47.55	61.13	47.55	61.13	74.72
Non-armoured (soft skin) vehicle operator	33.96	38.04	38.72	42.11	39.40	47.55	61.13	47.55	61.13	74.72
Armoured vehicle operator	34.33	38.44	39.13	42.56	39.82	48.06	61.79	48.06	61.79	75.52
Crew leader	35.78	40.07	40.78	44.36	41.50	50.09	64.40	50.09	64.40	78.71

12. By deleting the amount “\$940.20” appearing in clause B.1.1 and inserting “\$975.50”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Industry allowance ¹	18.2(b)	6.97	67.99	per week
Mobile cash unit allowance ¹	18.2(c)	5.78	56.38	per week
First aid allowance	18.2(d)	1.6	15.61	per week
ATM allowance	18.2(e)	0.9	8.78	per day

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT