



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24 (C2024/1)

AIRCRAFT CABIN CREW AWARD 2020 [MA000047]

Airline operations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.2 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Cabin crew member	1012.20	26.64
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	1181.00	31.08
Cabin crew manager (wide-bodied aircraft)	1379.40	36.30

2. By deleting the amount “\$16.40” appearing in clause A.1.7(a) and inserting “\$17.00”.
3. By deleting the amounts “\$1476.00” and “\$16.40” appearing in clause A.1.7(b) and inserting “\$1530.00” and “\$17.00” respectively.

4. By deleting the amount “\$136.10” appearing in clause B.2.9(a)(ii) and inserting “\$141.20”.

5. By deleting the table appearing in clause D.1.1 and inserting the following:

Employee classification	Ordinary hours	Overtime—domestic flying and international flying employees
		For all time worked in excess of 1872 hours in a year or in excess of the employee’s roster cycle maximum
	% of minimum hourly rate	
	100%	200%
	\$	\$
Cabin crew member	26.64	53.28
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	31.08	62.16
Cabin crew manager (wide-bodied aircraft)	36.30	72.60

6. By deleting the table appearing in clause D.2.1 and inserting the following:

Employee classification	Ordinary hours
	% of minimum hourly rate
	125%
	\$
Cabin crew member	33.30
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	38.85
Cabin crew manager (wide-bodied aircraft)	45.38

7. By deleting the amount “\$975.60” appearing in clause E.1.1 and inserting “\$1012.20”.

8. By deleting the table appearing in clause E.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Domestic Flying				
Flying allowance	A.1.7(a)	1.68	17.00	per hour
Regional Flying				
Working on a designated day off	B.2.9(a)(ii)	13.95	141.20	per day

- B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT