



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

PASSENGER VEHICLE TRANSPORTATION AWARD 2020
[MA000063]

Passenger vehicle transport (non rail) industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Grade 1	958.20	25.22
Grade 2	980.40	25.80
Grade 3	1035.70	27.26
Grade 4	1072.20	28.22
Grade 5	1131.10	29.77
Grade 6	1181.10	31.08

2. By deleting the year “2023” in clause 15.5(b) and inserting “2024”.
3. By deleting the amount “\$18.97” appearing in clause 17.2(a) and inserting “\$19.68”.

4. By deleting the amount “\$15.57” appearing in clause 17.2(b) and inserting “\$16.16”.

5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early or late work¹	Saturday	Sunday	Public holiday
	% of minimum hourly rate				
	100%	115%	150%	200%	250%
	\$	\$	\$	\$	\$
Grade 1	25.22	29.00	37.83	50.44	63.05
Grade 2	25.80	29.67	38.70	51.60	64.50
Grade 3	27.26	31.35	40.89	54.52	68.15
Grade 4	28.22	32.45	42.33	56.44	70.55
Grade 5	29.77	34.24	44.66	59.54	74.43
Grade 6	31.08	35.74	46.62	62.16	77.70

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday	Good Friday or Christmas day
	% of minimum hourly rate				
	100%	125%	150%	N/A	N/A
	\$	\$	\$	\$ per shift¹	\$ per shift²
Grade 1	25.22	31.53	37.83	201.76	201.76
Grade 2	25.80	32.25	38.70	206.40	206.40
Grade 3	27.26	34.08	40.89	218.08	218.08
Grade 4	28.22	35.28	42.33	225.76	225.76
Grade 5	29.77	37.21	44.66	238.16	238.16
Grade 6	31.08	38.85	46.62	248.64	248.64

7. By deleting the table appearing in clause B.1.3 and inserting the following:

	In excess of ordinary hours		Public holiday
	First 3 hours	After 3 hours	
	% of minimum hourly rate		
	150%	200%	250%
	\$	\$	\$
Grade 1	37.83	50.44	63.05
Grade 2	38.70	51.60	64.50
Grade 3	40.89	54.52	68.15
Grade 4	42.33	56.44	70.55
Grade 5	44.66	59.54	74.43
Grade 6	46.62	62.16	77.70

8. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early or late work¹	Saturday	Sunday	Public holiday
	% of minimum hourly rate				
	125%	140%	175%	225%	275%
	\$	\$	\$	\$	\$
Grade 1	31.53	35.31	44.14	56.75	69.36
Grade 2	32.25	36.12	45.15	58.05	70.95
Grade 3	34.08	38.16	47.71	61.34	74.97
Grade 4	35.28	39.51	49.39	63.50	77.61
Grade 5	37.21	41.68	52.10	66.98	81.87
Grade 6	38.85	43.51	54.39	69.93	85.47

9. By deleting the table appearing in clause B.2.2 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday	Good Friday or Christmas day
	% of minimum hourly rate				
	125%	125%	150%	N/A	N/A
	\$	\$	\$	\$ per shift¹	\$ per shift²
Grade 1	31.53	31.53	37.83	201.76	201.76
Grade 2	32.25	32.25	38.70	206.40	206.40
Grade 3	34.08	34.08	40.89	218.08	218.08
Grade 4	35.28	35.28	42.33	225.76	225.76
Grade 5	37.21	37.21	44.66	238.16	238.16
Grade 6	38.85	38.85	46.62	248.64	248.64

10. By deleting the amount “\$998.30” appearing in clause C.1.1 and inserting “\$1035.70”.

11. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	1.9	19.68	per week
Articulated bus allowance	17.2(b)	1.56	16.16	per shift

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT